



Position Announcement

Executive Director, Kentucky Commission on the Deaf and Hard of Hearing

The Kentucky Commission on the Deaf and Hard of Hearing (KCDHH) seeks an experienced, creative, visionary leader to fill the position of Executive Director (ED). KCDHH, established in 1982, is a state agency within the Education Cabinet. KCDHH advises the Governor and General Assembly concerning policy and programs to enhance the quality and coordination of services for deaf and hard of hearing persons, assists local, state and federal governments and public and private agencies in the development of programs for deaf and hard of hearing persons, oversees the provision of interpreter services to deaf and hard of hearing persons, and operates the telecommunications access program to ensure equal access to telecommunications services.

The ED will lead, cultivate and facilitate the KCDHH in meeting its legislative mandates. Desired qualifications include:

- Extensive knowledge of issues affecting the deaf and hard of hearing; ability to recognize and support individual choices relative to communication options and to foster inclusivity among individuals with diverse communication modalities;
- Demonstrated ability to lead, plan and support an organized environment with staff working on a wide variety of activities; ability to think strategically and programmatically as well as successfully manage operations;
- Demonstrated success in managing an agency budget, emerging technology and human resources; ability to set priorities, allocate resources, evaluate and assure a well-organized workforce; demonstrated success in securing funding through competitive grants;
- Demonstrated leadership skills including the ability to forge partnerships with consumers, families and other government and advocacy agencies; demonstrated commitment to public service and a record of accomplishment in disability advocacy, including extensive knowledge of the Americans with Disabilities Act (ADA);
- An understanding of executive agencies, the legislature and a demonstrated ability to influence the legislative process; demonstrated success in negotiating budget allocations from funding sources;
- Excellent written and interpersonal communication skills, including competency in American Sign Language; demonstrated ability to effectively and tactfully communicate with people at many levels; demonstrated ability to develop and maintain effective and positive relationships within an organization and with the public; and
- The successful candidate should have an advanced degree (MA/MS or PhD) in a relevant field and extensive experience as an administrator. Candidates with extensive relative experience but no advanced degree may also be considered.

The ED is appointed by and serves at the pleasure of the Commission, subject to the approval of the Governor of the Commonwealth of Kentucky. This position does not confer merit system status.

Send resume and letter of interest to:

Mark White, Deputy Executive Director

Mark.White@ky.gov

Office of Budget and Administration
Education Cabinet, Capital Plaza Tower
500 Mero Street
Frankfort, KY 40601

Applications will be accepted until the position is filled.

It is our policy to provide equal employment opportunity to all qualified employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, disability, marital status or status as a veteran.

